

Religious Worker Visa Preparation Checklist

A preparation checklist for religious organisations and workers.

Religious work | Prepared by Okapi Migration Services

How to use this resource

Use this document as a preparation and discussion tool. Tick items that are available, mark items requiring action, and record questions for your migration professional. Not every item will apply to every matter.

Preparation checklist

☐	1. Organisation registration and governance records	Status / notes
☐	2. Detailed religious role description	Status / notes
☐	3. Evidence of the applicant's training and experience	Status / notes
☐	4. Proposed duties, hours and location	Status / notes
☐	5. Remuneration or support arrangements	Status / notes
☐	6. Accommodation and welfare arrangements	Status / notes
☐	7. Evidence of genuine need for the role	Status / notes
☐	8. Sponsor or supporter documentation	Status / notes
☐	9. Applicant health, character and identity records	Status / notes
☐	10. Internal approvals and contact persons	Status / notes

Questions and issues to discuss

1.	
2.	

3.	
4.	
5.	

Important

This resource is general information only. It is not legal advice or personalised immigration assistance. Visa criteria, forms, fees, policy and procedures can change. Check the Department of Home Affairs and Administrative Review Tribunal websites where relevant, and obtain advice tailored to your circumstances before acting.